

**AN ORDINANCE AMENDING CHAPTER TWO,
ARTICLE ELEVEN, SECTION 2 (2-11.2)
OF THE CODE OF THE TOWNSHIP OF FAIRFIELD**

WHEREAS, the Governing Body finds it would be advantageous for Fairfield to hire Police Officers that are already trained or substantially trained, which would allow them to be ready to serve the community sooner; and

WHEREAS, the Governing Body agrees with the Chief of Police that the Township should consider hiring alternate route and SLEO II (Special Law Enforcement Officers) candidates; and

WHEREAS, the Governing Body after careful consideration has determined that it is in the best interest of the Township to require all future police officers to be graduates of a four (4) year college or have at least one year of military police service; and

WHEREAS: the Governing Body has decided to amend Chapter 2, Section 2-11.2 to make these changes; and

WHEREAS: the Governing Body finds these amendments to be in the best interest of the Police Department and the Township.

**NOW, THEREFORE BE IT ORDAINED BY THE MAYOR AND COUNCIL OF
THE TOWNSHIP OF FAIRFIELD, COUNTY OF ESSEX, AND STATE OF NEW
JERSEY AS FOLLOWS:**

1. Chapter 2, Article Eleven, Section 2 of the Ordinance of the Township of Fairfield, shall be and is hereby revised as follows:

Addition of Section 2-11.2(e) adding language to read as follows:

e. No person shall be appointed a probationary Police Officer unless they possess a valid New Jersey State driver's license and a ~~high school diploma or equivalency certificate~~. **4 year college degree preferably in criminal justice from an accredited institution, or one year of military police service.**

Addition of Section 2.11.2(j) adding language to read as follows:

j. *Lateral Hires of fully certified Police Officers.* Notwithstanding other provisions contained in this chapter, in the event the Chief of Police recommends, and the Governing Body finds, that it would be in the best interest of the Township of Fairfield to waive the regular process and hire one (1) or more probationary Police Officers who are certified by the New Jersey Police Training Commission as certified Police Officers in the State of New Jersey, the Governing Body may waive the requirements that such officers take the written examination set forth in subsection 2-11.2h,1 herein and the

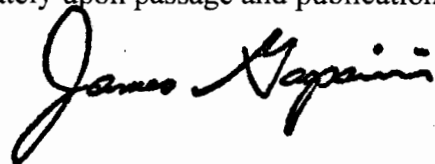
physical agility test set forth in subsection 2-11.2h,2 herein and the oral examination set forth in subsection 2-11.2h,3 herein and hire the probationary officer(s). However, prior to hiring a probationary officer in the circumstances, all candidates must first pass the medical examination set forth in subsection 2-11.2h,4 herein, the psychological evaluation set forth in subsection 2-11.2h,6 herein and be interviewed as set forth in subsection 2-11.2,i herein.

(1969 Code § 50-3; Ord. No. 439; Ord. No. 964 § 1; Ord. No. 98-10 § 1; Ord. No. 99-24 § 1; Ord. No. 2005-13 § 1; Ord. No. 2008-01 §§ 1, 2; Ord. No. 2010-08)

Addition of Section 2.11.2 adding (k) language to read as follows:

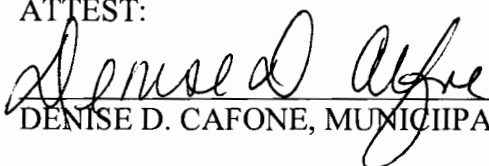
k. Alternate Route and SLEO II candidates having less than full certification. Notwithstanding other provisions contained in this chapter, in the event the Chief of Police recommends, and the Governing Body finds, that it would be in the best interest of the Township of Fairfield to waive the regular process and hire one (1) or more probationary Police Officers who are considered either an Alternate Route or SLEO II candidates partially certified by the New Jersey Police Training Commission, the Governing Body may waive the requirements that such officers take the written examination set forth in subsection 2-11.2h,1 herein and the physical agility test set forth in subsection 2-11.2h, 2 herein and the oral examination set forth in subsection 2-11.2h,3 herein and hire the probationary officer(s). However, prior to hiring a probationary officer in the circumstances, all candidates must first pass the medical examination set forth in subsection 2-11.2h, 4 herein and be interviewed as set forth in subsection 2-11.2,i herein. In addition, all such Alternate Route and SLEO II candidates must be eligible by law and will be required within one year from their date of employment to obtain full certification from the New Jersey Police Training Commission at their own cost and expense.

2. All ordinances and parts of ordinances inconsistent herewith are hereby repealed.
3. If any section, paragraph, subdivision, clause or provision of this ordinance shall be adjudged to be invalid, such adjudication shall apply only to that section, paragraph, subdivision, clause or provision so adjudged, and the remainder of this ordinance shall be deemed, valid and effective.
4. This Ordinance shall take effect immediately upon passage and publication in accordance with law.



JAMES W. GASPARINI, MAYOR

ATTEST:



DENISE D. CAFONE, MUNICIPAL CLERK

NOTICE

— **Notice** is hereby given that the foregoing Ordinance was submitted in writing at a meeting of the Mayor and Council of the Township of Fairfield, County of Essex, State of New Jersey, held on June 10, 2013, introduced and read by title and passed first reading, and that said Governing Body will further consider the same for second reading and final passage thereof at a meeting to be held on June 24, 2013 at 7:30 p.m. at the Municipal Building, 230 Fairfield Road, Fairfield, New Jersey, at which time and place a public hearing will be held thereon by the Governing Body and all persons and citizens of interest shall have an opportunity to be heard concerning same.

Denise D. Cafone
Municipal Clerk

INTRODUCTION OF ORDINANCE #2013-11

AN ORDINANCE AMENDING CHAPTER 2, ADMINISTRATION OF THE CODE OF THE TOWNSHIP OF FAIRFIELD SECTION 2-11 POLICE DEPARTMENT

**INTRODUCED BY: COUNCILMAN LAFORGIA
SECONDED BY: COUNCILMAN CIFELLI
PUBLISHED: JUNE 15, 2013**

ROLL CALL VOTE

GOVERNING BODY	AYES	NAYS	ABSTAIN	ABSENT	NO VOTE
COUNCIL PRESIDENT MICHAEL B. MCGLYNN	X				
COUNCILMAN THOMAS J. MORGAN	X				
COUNCILMAN JOSEPH CIFELLI	X				
COUNCILMAN JOHN LAFORGIA	X				
MAYOR JAMES GASPARINI	X				

2ND READING AND PUBLIC HEARING: JUNE 24, 2013

**INTRODUCED BY: COUNCIL PRESIDENT MCGLYNN
SECONDED BY: COUNCILMAN MORGAN
PUBLISHED: JUNE 27, 2013**

ROLL CALL VOTE

GOVERNING BODY	AYES	NAYS	ABSTAIN	ABSENT	NO VOTE
COUNCIL PRESIDENT MICHAEL B. MCGLYNN	X				
COUNCILMAN JOSEPH CIFELLI	X				
COUNCILMAN THOMAS J. MORGAN	X				
COUNCILMAN JOHN LAFORGIA	X				
MAYOR JAMES GASPARINI	X				